



Local Church Review

Congregational statistics, resources and structures

Overview

This part of the review looks at the supporting factors that help church to happen or influence how you move forward, including

- **Statistical information**

There is some data that the Act concerning Local Church review requires Presbytery to gather. Some of the information has already been filled in from the data held in the Presbytery Office which will have been submitted via the annual statistical returns and so much of the remainder requires only a yes/no answer or only requires you to fill in the blanks. However, where explanation or detail is required, please type/write in the relevant box and it will expand to fit your text.

- **Resources**

Looking at the resources available to you and how you use them

- **The Presbytery Plan**

Depending on what is in the Plan for your congregation, you may feel that this has a significant bearing on how you plan for the future or little impact. For example, if you are due to go into a linkage or union, you should consider factoring in steps you are taking to develop your relationship with that congregation.

- **Annual Returns**

Worship

Average weekly attendance at Sunday morning worship

Total No.	Age profile of attendees (approximate)	Under 16	0 - 5
		16-24	0
		25-44	5
		45-64	15
		65+	35

Other Worship Services

Type of Service (Evening, Mid-Week, Care Home etc.)	Total Attending	Average age (approximate)
Whitefield Lodge Care home	8	70
Springvale Care Home	6	70
Monthly Evening Service	12	65

Baptisms, Weddings and Funerals

	2014	2015	2016	2017	2018
Baptisms	3	1	1	0	1
Weddings	1				
Funerals	15	9	16	12	3

Question

Please tell us about the specific demands of your situation (e.g. exceptional number of funerals, Chaplaincies etc.) and the ways that you share responsibilities

Please tell us about any schools or other chaplaincy work undertaken

Comments

There are no overwhelming demands in this Parish although the lack of younger people taking on roles within the congregation is problematic and will become more so.

There is one non-denominational primary school in the parish. They come to the Church for a Christmas Service on alternate years, an Easter Service and the Leavers Ceremony. There is little opportunity for other contact with the school although we hope that both Lennoxton Primary and St Machan's Primary will be involved in our Dementia Group.

Community

Number on communion roll

2014	2015	2016	2017	2018
148	143	143	143	138

Number of children and young people involved in Christian education

Children (up to 15)	Young Adults (16-24)
35	5

Number of adults involved in discussion and Christian education

Adults (25+)
Discussion and Christian education apart from the house-groups is seasonal (Lent studies; Alpha) but about 20+ would take part.

Please tell us what resources you have used that you have found helpful

Church Meetings

You will have told us about many of the things that are happening in your church in Section 1. The table below is designed to help us understand more about the range of meetings you have, when we look at them all together. This includes looking at the opportunities people have to build relationships and to move forward in the deepening of their own faith and, looking at who each meeting is aimed at, how well this fits when looking at your age profiles above. Please note that there is a separate section for hall lets and other agencies who use the building.

Meeting	What type of meeting is this? <i>eg social, exploring faith, discussion, advocacy, discipleship, devotional, Kirk Session, Board or something else?</i>	Who is the meeting aimed at?	Age Profile <i>e.g. pre-school, 17-25, 50 plus</i>	How Often? <i>e.g. daily/weekly/monthly</i>	Approx how many people attend?
Kirk Session	Kirk Session/ Board	Elders	50+	Bi-monthly	20
Pastoral Care	Pastoral	Pastoral Care team	50+	Annually	8 to 10
Guild	Fellowship, discussion	All welcome	50+	Biweekly from October to May	20
House-groups (2)	Exploring faith, discussion	All welcome	50+	weekly	10+
Rainbow Café	Mission/social	All welcome	50+	Four times a year	10+
Church Fayre	Social/ fundraising	All welcome	50+	Annual	8+
Care Homes	To agree pattern for the year at the Care Homes	Those involved	50+	Annual	10
Alpha	Exploring faith/discussion	Non - attenders	Adults	Weekly while it runs	8 (last year)
Lent study group	Exploring faith/discussion	All welcome	Adults	During Lent, annually	12+

Creating structures that are ordered and organised to support mission and good practice

	Male	Female	Average Age (approximate)
Elders	9	9	70

Other Office Bearers (Inc Committee Members)	None		
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Question

In terms of age and gender, please tell us how representative the office bearers are of the congregation and parish?

Comments

The Kirk Session is representative in terms of gender but slightly older than the congregation and significantly older than the parish

Which of the following constitutions do you work within: model, unitary or quoad omnia?

Unitary Constitution

Please tell us how effective you find your current constitution

It is very effective. The Kirk Session is small enough that all elders attend regularly and discussion is easy and helpful.

Question

This section helps the Presbytery Office to confirm our records are accurate. If the details are incorrect, please provide the latest information.

Yes No Comments

Do you have a Session Clerk?

Name of Session Clerk:

Mr George Kelly & Mrs Lynzi Stirling

Do you have a Presbytery Elder?

Name of Presbytery Elder:

Mr George Kelly

Do you have a Treasurer?

Name of Treasurer:

Mr Andrew Waugh & Mrs Rosemary Kell

Do you have a Safeguarding Convener?

Name of Safeguarding Convener:

Mrs Margaret Tindall

Do you have a Property Convener?

Name of Property Convener:

(Coordinator and team)

Mr David Irving

Question

Do you have any MDS staff?

Do you have any locally appointed staff?

Have you set up a charitable organisation, aside from your Church of Scotland charitable status?

Do you have any staff that you employ through your charity?

Comments

Church cleaner and Church Officer

NA

Question

Please tell us about the line management structure of any employees

Comments

The Kirk Session acts as line-manager for the two employees

Please tell us about staff contracts e.g. are they full time or how many hours do they work, is their contract permanent or fixed-term?

Permanent contracts, each 8 hrs pw

Who is responsible for the prioritisation of any staff's workload?

In terms of serving the congregation's mission, please tell us about how well the line management structure and prioritisation of workload works. (if applicable)

NA

Please tell us about the formal relationship between any charity you have set up and the congregation	NA
In terms of serving the congregation's mission, how effective is the formal relationship between the charity and congregation, if applicable?	NA
Please tell us what support is offered to your minister, eg administrative support, travelling expenses, study leave	Travelling expenses, study leave, excellent personal support
Please tell us what support is offered to any paid staff, eg administrative support, travelling expenses, study leave	NA

Mission and Belonging

Sharing your resources

Please tell us to whom you let your halls and how you engage with these groups

User Group	In what ways, if any, do you engage with this group?	User Type e.g. local community/ local church/ charity sector/ private sector	How Often? e.g. daily/weekly/ monthly	Approx how Many People?	Age Profile e.g. pre-school, 17-25, 50 plus
Boys Brigade (inc. Junior Section and Anchor boys)	Offer support through chaplaincy. Some of the leaders are members Youth dedication service. Support activities	Local church/community	weekly	40	5-18 + leaders
Guides (inc. Brownies and Rainbows)	Some of the leaders are members	Local Community	weekly	30	5-18 + leaders
Floral Art	Some of the congregation attend	Local Community	monthly	30	50+
Private lets	Normally no engagement	Local community	Very occasionally	Variable	Variable

Stewardship and Finance

	2014	2015	2016	2017	2018
Total income	63,438	57,860	58,432	65,745	59,571
Total offerings	55,032	50,101	51,790	53,926	54,091
Per Capita giving					392
Number of People Giving Under Gift Aid [note v]		45	64	45	45
Ministries & Mission Contributions		26,542 (net of Vacancy Allowance, Endowment and Glebe)	33,464 (net of Endowment Income & Glebe Rent)	34,986 (net of Endowment Income & Glebe Rent)	35,819 (net of Endowment Income & Glebe Rent)
Balance Held in Reserves			29,489	25,969	29,086

Financial Resources

- *Please tell us about how well you consider you are able to finance all you are currently doing.*
- *How is the work of your church financed – is it mainly from givings or is it dependent on income from hall lettings, legacy interest, etc?*
- *Do you think you are over-dependent on givings from any particular age group or individuals?*
- *When did you last address stewardship, what stewardship programme are you using and when will stewardship next be addressed?*
- *How do you encourage your congregation to be generous givers?*

We manage to make ends meet, but it is a hand-to mouth existence. We are aid receiving.

Our work is financed mainly through givings, but we would not manage to meet our current commitments without gift days and fundraising activities.

We are over dependant on the older age group and one person/family gives a significant amount annually.

We planned a stewardship campaign last summer/autumn, but this was abandoned due to the minister's lengthy absence. We will revisit this in the summer of 2020.

There are regular reminders to review giving and the occasional sermon on giving.

Physical resources

Please tell us about ways in which you make use of technology. How well does this fit with how you want to do things?

Do you have resources you could share with other congregations in terms of skills and expertise, or physical resources e.g. holiday club banners?

We use multi-media on a weekly basis and have plans to explore streaming services live. We have an online presence through Facebook and our website. We hope to increase the use of these platforms, including Twitter and Instagram, and aim to increase our engagement with the congregation through electronic means.

We struggle to maintain what we do with the personnel available and there is little that we do which is not already done in most other churches.

Glasgow Presbytery Plan – 2012-2022

- *The Glasgow Presbytery Plan outlines the following:*

*1 Minister Word & Sacrament - Unrestricted
Buildings Designation – 1*

- *How do you see the above being worked out?*
- *Do you have any thoughts on how the Plan could be better in your area?*
- *Is there anything else you would like to tell us?*

While it would be unhelpful for Lennoxton not to have our church building, there needs to be closer partnership with neighbouring congregations – Milton of Campsie and perhaps Torrance. A formal Parish Grouping would make a lot of sense in this area.

As an aid receiving and small congregation, there is undoubtedly a sense of vulnerability.

Annual Returns

Have the following returns been submitted to Presbytery?

Return	Current Year	Previous Year
Statistical Return	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Office Bearer Return	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Annual Reports and Accounts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Log Book	<input checked="" type="checkbox"/>	<input type="checkbox"/>